



CAMDEN COUNTY PSA – KINGSLAND, GEORGIA

Recruitment brochure for the open position of

EXECUTIVE DIRECTOR

Executive Director – Camden County Public Service Authority

Lead a mission-driven parks & recreation system with a strong focus on financial performance and operational excellence.

The Camden County Public Service Authority (PSA) is seeking an experienced, innovative, and business-minded **Executive Director** to guide the strategic, financial, and operational direction of our recreation facilities and programs. This is an exciting opportunity for a results-oriented leader who thrives in a community-focused environment and is passionate about optimizing services through strong financial stewardship and data-driven decision-making.

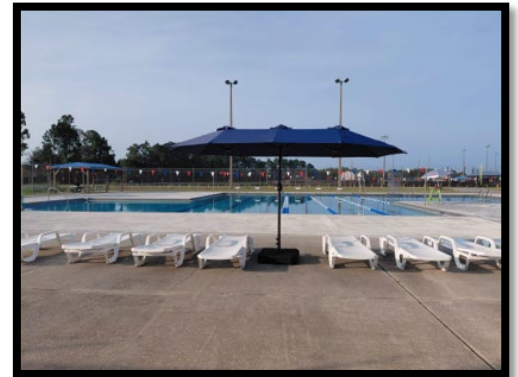
About the Role

The Executive Director oversees a diverse team and manages a wide range of programs, facilities, and community initiatives. While this position supports the overall mission of parks and recreation, it is uniquely designed for a leader with strength in **budget development, financial analysis, forecasting, operational analytics, and long-range planning**.

The ideal candidate combines public-sector leadership experience with strong business acumen and a proactive, forward-thinking approach to organizational performance.

Key Responsibilities

- Lead annual budget development, forecasting, financial reporting, and long-term capital planning.
- Monitor operational performance and utilize analytics to improve efficiency, strengthen financial sustainability, and guide strategic decision-making.
- Direct and grow recreation programs, facilities, and services through data-supported planning and resource allocation.
- Manage, develop, and evaluate departmental staff with a focus on accountability, performance metrics, and operational excellence.
- Prepare and present financial, operational, and strategic reports to the Camden County PSA Board.
- Identify and secure new funding opportunities, including grants, sponsorships, and partnerships.
- Represent the department in community engagement, intergovernmental collaboration, and public information efforts.



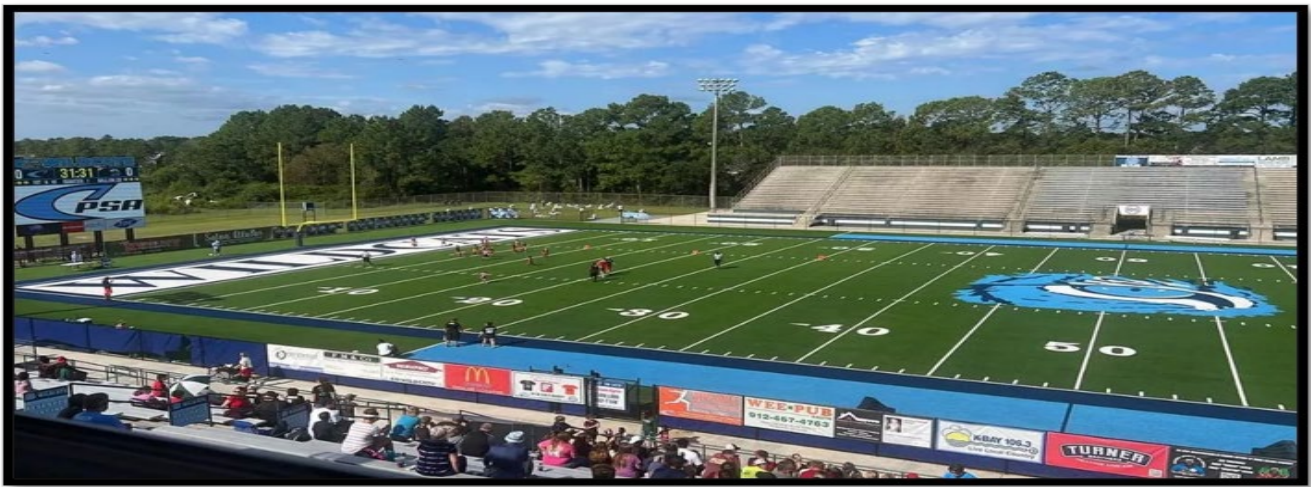
Qualifications

- Bachelor's degree in Recreation Administration, Business Administration, Finance, Sports Management, Public Relations, or a related field. Relevant experience will be considered in lieu of education.
- Significant progressively responsible experience in organizational management, preferably within recreation or public services.
- Demonstrated expertise in budgeting, financial management, forecasting, and operational analysis.
- Strong leadership skills with the ability to inspire teams, manage complex operations, and build high-performing organizational structures.

- Skilled communicator able to work effectively with governing bodies, community groups, and public stakeholders.

Why Camden County PSA?

This role offers the opportunity to lead a valued community organization while shaping its financial future, operational performance, and long-term impact on the residents of Camden County. If you are a strategic leader with strong financial capabilities and a passion for public service, we encourage you to apply.



TO APPLY

Interested candidates must submit their application, resume, and cover letter to our career websites at either

[PSA Career Website - Executive Director](#)

or

[Camden County Career Website - PSA Executive Director](#)

Questions may be directed to Camden County Human Resources Department Amy Peeples – Human Resources Generalist at (912) 882-6422 or email ampeeples@camdencountyga.gov

